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**Johnston County Public Schools**  
**State of the District Address**  
**January 22, 2019**  
Dr. Ross Renfrow

# State of the District Address

January 22, 2019



## Outcomes:

- To review Johnston County Public Schools Mission, Vision, and Values.
- To inform stakeholders of the accomplishments of Johnston County Public Schools.
- To seek input from stakeholders for future planning.

# State of the District Address

January 22, 2019



## How will we achieve these outcomes?

- Overview of JCPS Accomplishments
- Stakeholder Feedback and Input
- School Level Discussions



# JCPS: Our Vision, Mission, and Values



## VISION ————— □

Compassionate and competent school innovators will engage each student in relevant and personalized learning experiences in preparation for careers, college, and life.

## MISSION ————— □

To empower our students to enrich their world by facilitating learning through relationships, and relevant, innovative experiences.



## WE VALUE ————— □

### Relationships

All Johnston County Public Schools will invest in bridging the gap between the whole child and the larger community by engaging all stakeholders in the learning process.

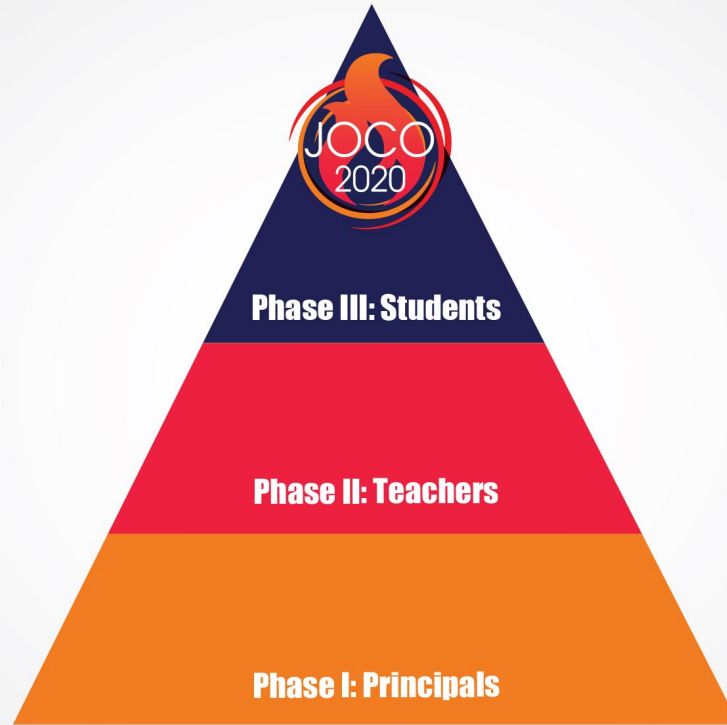
### Relevance

All Johnston County Public Schools will create shared learning environments that are safe, encouraging and provide opportunities for reflection and personalized learning experiences for all staff and students.

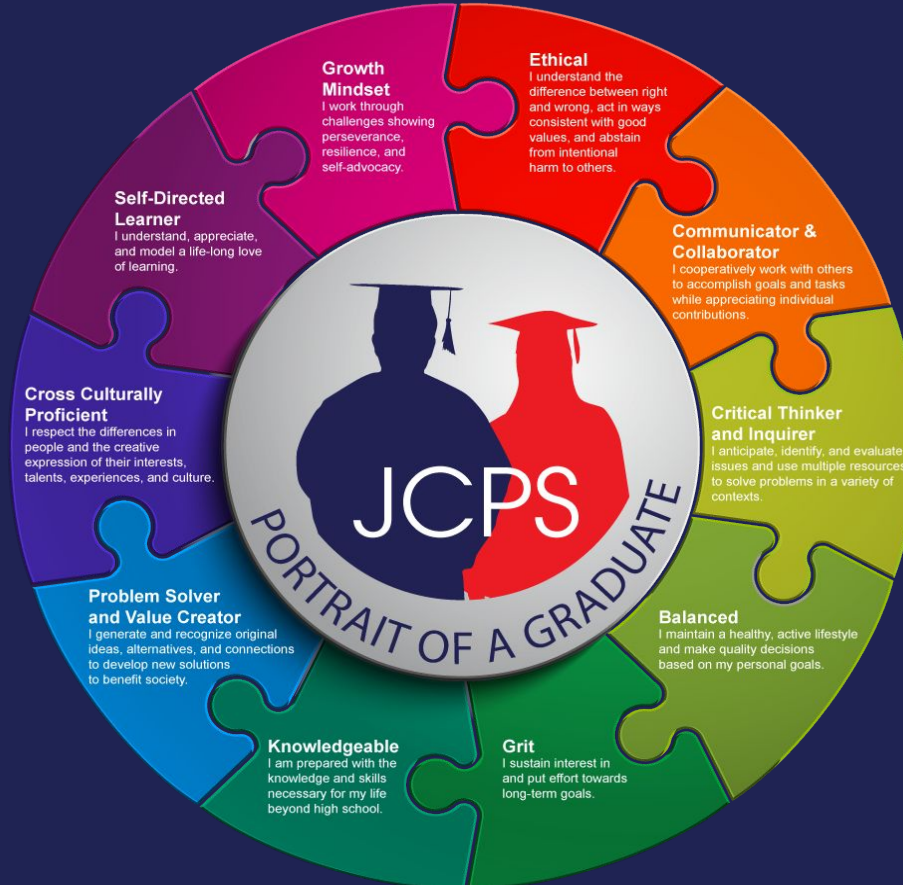
### Innovation

All Johnston County Public Schools will embrace an evolving perspective for meeting the needs of all students through the practices of invention and iteration.

# JOCO 2020: Three Phases



# JCPS Portrait of a Graduate



# JCPS: Moving Forward



- Safety
- Growth and Future Planning
- Academics (Teaching and Learning)
- Focus on Social & Emotional Supports
- Overall Accomplishments

# Safety



- All schools are equipped with controlled front door access which displays a camera inside the school. Visitors show identifications to gain access to the school.
- All elementary and middle school are equipped with key fob access for ALL doors. Staff are provided key fobs for entry.
- All schools are equipped with interior cameras. Exterior upgrades are currently occurring in all schools.
- All schools have an updated Emergency Management Plan which is shared with Operations Directors, Central Leadership and First Responders.
- All school leadership has participated in active shooter training provided by a collaborative grant with Emergency Management.
- All personnel are trained in lockdown procedures.
- Crisis bags are provided to all staff in all schools.
- SRO Grants are in place and we are working with law enforcement to get these SRO's in place in various locations.

# Growth and Planning



- 30 Million Dollar County LGC Loans has provided the systems with metal roof replacements, HVAC upgrades, 1 locker room/restroom facility, 1 fieldhouse upgrade
- Planning has begun for the recently passed 61 Million dollar school bond.
- Projects for the expansion of Corinth High School, Clayton High School, and security vestibules are in the design phase.
- The school system continues to grow at the rate of at least 1 school per year. Currently we serve 37,000 students and have grown by 771 students thus far this school year.
- Construction on bond projects will continue over the next four years as the county bond funds are provided to the district.
- Johnston County Public Schools continues to collaborate with NC State to monitor growth and to assist the district to plan.

# Teaching and Learning



- Professional Development
  - During October 2018 to March 2019, 1270 K-8 teachers will have completed training on teaching & learning
  - Credentialing process in place to support teacher learning
- Focus on curriculum standards to assist in informed grading and assessing student needs. We are in process of gathering data from parents on standards based grading and reporting so we can form our vision moving forward.
- Teaching & Learning Coaches are in each school supporting staff with their instruction
- Developing a multi-tiered system of academic and socio-emotional supports (MTSS) to meet the needs of all students
- Entered into a partnership with JCC & NC State that creates a pathway for students to become a teacher with the majority of the tuition provided as a scholarship.
- Partnership developed with JCC and local companies to provide paid apprenticeships to graduating seniors. Johnston County Apprenticeship Program (JCAP)

# Social Emotional Supports



- Piloting ways to assess and intervene to support students' understanding and abilities in SEL (SEL=self-awareness, social awareness, self-management, relationship skills, responsible decision making)
- Restorative Practices to enhance relationships with and among students.
- Mental Health Personnel Grant (\$274K) gave 2 additional Social Worker and 2 additional Nurse positions to the district
- Partnership school safety grant with RTI International is providing professional development and coaching to staff at 2 schools in social and emotional learning
- Partnership School Safety Grant with Alliance Behavioral Healthcare is providing extensive professional development in awareness and response to student mental health needs.



- Choice Academy Hubs (5 Sites)
- Innovation Academy (6-7)
- Fire Science Programs (Clayton HS and SSS)
- JOCO 2020 Phase III
- CTLA and CCP Expansion
- Restart Schools (6)
- JCPS Virtual Options for Personalized Learning
- Theme-Based Schools (Dual language, AVID, IB, Agriculture)
- District-Wide Strategic Planning for JOCO 2020 and beyond

# Stakeholder Input-Dr. Lanier



- Share positive steps discussed tonight or celebrations that are occurring in Johnston County Public Schools.
- Share areas where Johnston County Public Schools can improve and/or provide further clarifications regarding the information presented tonight.

# Post Assessment Survey



[bit.ly/jcpsjan22](https://bit.ly/jcpsjan22)





*Each Student Counts. Every Moment Matters*  
*JCPS 2018-2019*

*Relationships. Relevance. Innovation.*